



**CSR Policy**  
**Gujarat Flotex Pvt. Ltd.**

## **Corporate Social Responsibility Policy**

### **1. Preamble**

GUJARAT FLOTEX PRIVATE LIMITED stands committed to the social and economic development of the communities in which it operates. The company's commitment towards this includes contributing to Institutions which are engaged in activities aligned to the activities forming part of its CSR policies.

### **2. Purpose**

The key purpose of this policy is to:

- Define what CSR means to us and the approach adopted to achieve our CSR goals
- Define the kind of projects that will come under the ambit of CSR
- Identify broad areas of intervention in which the company will undertake projects
- Serve as a guiding document to help execute and monitor CSR projects
- Establish criteria for partner implementation agencies

### **3. Policy Statement**

The CSR Policy of Gujarat Flotex Private Limited focuses on addressing critical social, environmental and economic needs of the underprivileged and downtrodden sections of the society. We adopt an approach that integrates the solutions to these problems into the strategies of the company to benefit the communities at large and create social and environmental impact. The policy includes contributing or adopting projects in the following areas of intervention defined in Schedule VII of the Companies Act:

- Contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- Livelihood enhancement projects
- Ensuring environmental sustainability
- Promoting education
- Other activities defined in Schedule VII as may be identified in future by the CSR Committee.

### **4. Scope of CSR activities**

As a practice, we classify only those projects that are over and above our normal course of business as CSR. This policy applies to all our CSR projects and it will be further reviewed and updated.

## **5. Governance Structure**

The company has constituted a CSR committee consisting of three Directors from the Board of Directors to oversee the implementation of the CSR policy of the company in accordance with the requirements of Section 135 of the Companies Act.

The Committee, which will report to the Board, consists of the following Directors:

A. NISHA TOSNIWAL, Chairman

B. PRIYA VIKASH MEHTA, Member

C. VIKASH CHANCHALRAJ MEHTA, Member

The responsibilities of the CSR committee include:

- The CSR Committee shall indicate the activities to be undertaken by the company as specified in Sch VII;
- The CSR Committee shall recommend the amount of expenditure to be incurred every financial year at least two percent of the average net profits of the company calculated under section 198 of the Act, made during the three immediately preceding financial years;

Any other executive of the company associated with the CSR activities of the company will report to the CSR committee for all CSR projects undertaken

## **6. Budget**

The total budget for the CSR projects will be decided by the CSR Committee.

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